

Introduction of Gender Responsive Budgeting (GRB) in NSW Government



Dr. Annie Pettitt and Dr. Daniel Dinale, NSW Treasury



GRB supports women's economic outcomes and empowerment by applying a gender lens to government decision making.



GRB identifies gender inequalities, analyses diverse needs, and strives for a fair distribution of resources.

NSW Treasury uses two streams of work to embed GRB in the NSW Public Sector: the **Gender Equality Budget Statement** and **Gender Impact Assessments**.

Gender Equality Budget Statement (GEBS)

- NSW Treasury produces an annual Gender Equality Budget Statement (GEBS), which outlines challenges people of different genders face in achieving equitable economic outcomes and highlights specific Budget measures that tackle these problems.
- Aligning with the NSW Women's Strategy, the 2023-24 GEBS measures sat within three broad themes: economic opportunity, participation and empowerment, and health and wellbeing.

Gender Impact Assessments (GIA)

- GIAs consider how a proposed policy, program or project may have different impacts on people based on their gender.
- NSW Treasury piloted GIAs on some 2023-24 Budget proposals and will progressively implement its Gender Impact Assessment Policy over the coming Budget cycles.
- NSW Treasury will build capability across the public sector to conduct gender impact assessments. The aim is to effectively embed a gender lens into the Budget process and ensure the needs of people of different genders are considered in policy development.

The Women's Economic Outcomes branch was established as a specialist team in NSW Treasury. A core function of the team is to oversee the introduction of gender responsive budgeting across the NSW Government.

